# **Workforce Management Events Calendar**

## May 2008

| • , |    |   |
|-----|----|---|
|     | 1  | Administrator's and Technology Transfer Award nominations due to WFMO <a href="http://www.wfm.noaa.gov/awards/tech_transfer/tech_transfer.html">http://www.wfm.noaa.gov/awards/tech_transfer/tech_transfer.html</a> |
|     | 29 | All Wage Marine progress reviews must be completed  |
|     | 30 | All supervisors must update PMTS with progress review information. One CD-431 per LO/CO must be delivered to WFMO by cob  |

### June 2008

| 9 - 13 | NOAA Leadership Training Program (Intro to Supervision)  |
|--------|--|
| 25     | Alternative Personnel System training for new supervisors and managers (Location: Silver Spring, Maryland) <a href="http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject_trainingsched.html">http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject_trainingsched.html</a> |
| 26     | Alternative Personnel System training for new supervisors and managers (Location: Seattle, Washington) <a href="http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject trainingsched.html">http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject trainingsched.html</a>     |

### July 2008

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|-----|------------------|--|
| ,   | 1                | Bronze and Career Awards due to WFMO <a href="http://www.wfm.noaa.gov/awards/allnoaaawards_portal.html">http://www.wfm.noaa.gov/awards/allnoaaawards_portal.html</a> |
|     | 6                | Wage Marine Pay Increase Effective <a href="http://www.wfm.noaa.gov/policies/Pay-WageMarine.html">http://www.wfm.noaa.gov/policies/Pay-WageMarine.html</a>           |

## August 2008

|         | Alternative Personnel System training for new supervisors and managers             |
|---------|--|
| 6       | (Location: Seattle, Washington)  |
|         | http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject_trainingsched.html |
|         | Alternative Personnel System training for new supervisors and managers             |
| 13      | (Location: Silver Spring, Maryland)  |
|         | http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject_trainingsched.html |
| 25 - 29 | NOAA Leadership Seminar (URL will change for 2008)                                 |
| 25 - 29 | http://www.wfm.noaa.gov/pdfs/2007_NLS_Agenda.pdf                                   |
|         |  |

### September 2008

| ·       |  |
|---------|--|
| 2       | Supervisors should begin scheduling performance review meetings, encouraging employees to update their accomplishment listings, and planning performance for the next cycle. <a href="http://ohrm.os.doc.gov/Performance/prod01_001123">http://ohrm.os.doc.gov/Performance/prod01_001123</a> |
| TBD     | Make-up sessions for BPR Phase IV Implementation Change Agent Training for   |
|         | the New Hiring Process   |
| 15 - 19 | NOAA Leadership Training Program (Intro to Supervision)  |
|         | NOAA Awards Ceremony in Silver Spring Auditorium, 10:00 a.m.; lunch  |
| 23      | reception follows in Science Center; recognizes 2008 Administrator's and   |
|         | Technology Transfer Awards recipients.   |
|         | http://www.wfm.noaa.gov/awards/tech_transfer/tech_transfer.html  |
|         | Last business day of performance appraisal cycle for all employees (except   |
| 30      | Wage Marines) covered by five-level and Demo Project Performance Management  |
|         | Systems  |
|         |  |

### October 2008

| ODCI 2000 |  |
|-----------|--|
| 1         | First day of performance cycle for all employees (except Wage Marines) covered by the five-level and Demo Project performance management systems |
| •         | http://www.wfm.noaa.gov/performancemgmt/gwpas/gwpas.html   |
| 4         | Input for annual Federal Equal Opportunity Recruitment Program (FEORP)   |
| Į.        | report due to WFMO <a href="https://www.opm.gov/feorpreports/">https://www.opm.gov/feorpreports/</a>   |
| Mid       | WFMO releases call for nominations for the 2009 Gold and Silver Medal,   |
| IVIIC     | Administrator's and Technology Transfer Awards   |
| 14 - 17   | LCDP V Graduation Week at FEI http://lcdp.noaa.gov/  |
| 17        | LCDP V Graduation  |
| 26        | Deadline for completion of all performance appraisals (except Wage Marines)  |
|           |  |

### November 2008

| 1  | First day of performance appraisal cycle for Wage Marines                  |
|----|--|
| ı  | http://ohrm.os.doc.gov/Performance/prod01_001123                           |
| 9  | Alternative Personnel SystemPerformance Payout effective date              |
| 9  | http://www.wfm.noaa.gov/performancemgmt/demoproject/demoproject.html       |
| 22 | Last Day Use or Lose AL scheduling and approval                            |
| 28 | Performance plans must be in place for all employees (except Wage Marines) |
| 20 | http://ohrm.os.doc.gov/Performance/PROD01_001123                           |
| 28 | Deadline for completion of Wage Marine performance appraisals              |
|    |  |

#### December 2008

|    | Deadline for receipt in WFMO of final ratings for employees covered by five-level |
|----|---|
| 1  | System  |
|    | http://www.wfm.noaa.gov/performancemgmt/fivelevel/07closeoutcontacts.html         |
|    | Deadline for transmission of Cash-in-Your-Account to the appropriate email        |
| 3  | address so awards are processed during tax year 2008                              |
|    | http://www.wfm.noaa.gov/forms/cd%20326n.doc                                       |
|    | Deadline for supervisors to input names of their direct reports in Performance    |
| 10 | Mgmt Tracking System (PMTS), and certify via CD-431 that all employees have       |
|    | signed their FY08 performance plans [Note: one CD-431 per LO/CO]                  |
| 29 | Deadline for supervisors to update PMTS with summary rating info from FY08.       |
| 29 | One CD-431 per LO/CO is also due.   |
| 29 | Deadline for receipt of approved QSIs in WFMO                                     |
| 29 | http://www.wfm.noaa.gov/awards/qsi_s/qsi.html                                     |
| 29 | Performance plans must be in place for Wage Marines                               |
|    |   |

### January 2009

| 3        | Last day of 2008 Leave Year https://www.opm.gov/oca/leave/HTML/Leaveyeardates.asp |  |
|----------|---|--|
| <u> </u> |   |  |
| 4        | Annual Pay Adjustment effective date  |  |
| 4        | Latest effective date for QSIs  |  |
|          |   |  |
|          |   |  |